

Pre-bid Response- RFP for Accelerated Mission for Better Employment & Retention (AMBER)

Important Instructions

- a) The project shall be implemented as per the procedures laid down in PMKVY 4.0 guidelines released by Ministry of Skill Development & Entrepreneurship (MSDE) and the latest Standard Operating Procedures (SoP) Manual shared by Generation India Foundation (GIF).
- b) The Implementing Agency shall abide by all the Notifications/Rules/Regulations/Orders as issued by MSDE and GIF from time to time regarding implementation/monitoring and evaluation review of the project and furnish all details/information/reports/details relating to physical and financial progress of project as and when sought by MSDE/GIF.
- c) The applicants must note that only Accredited & Affiliated training centres with 4-star rating on Skill India Digital Hub (SIDH) will be allowed to initiate batches.
- d) The Agency must not outsource any of the activities related to skilling and placement. Any form of outsourcing/ subletting will be considered a non-compliance and may lead to strict action for the Implementing Agency.
- e) The Agency must adhere to the Generation India Foundation's 7-step methodology and guidelines and make itself available for regular monitoring and governance updates/monitoring formats/reports.
- f) If awarded the project, the implementing agency shall furnish the performance security (Bank Guarantee) which will be 2% of the total contract value. The performance security shall be denominated in Indian Rupees and shall be in the form of an unconditional bank guarantee issued by a nationalized/scheduled bank located in India acceptable to the Purchaser, in the format provided by the Purchaser. GIF will have the right to forfeit the BG in case of any non-compliance of points mentioned in the MoU of the partner.

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1.	<p>- In the Project PMKVY 4, there is a 35% discounted rate where placement is not mandatory (will this be followed in this program)</p> <p>- 35% Discounted rate applicable in AMBER.</p>	<p>AMBER is an outcome-based project where equal funds are contributed by govt (MSDE) as well as from non-govt funding (pvt sector-GIF). The per learner payout is substantially higher in AMBER since it includes placement and retention payout as well.</p> <p>The payout to implementing agencies will be disbursed as per PMKVY 4.0 rates till certification. Post certification, additional tranches related to placement and retention will be paid by GIF.</p>
2.	Payout rates for different job roles and tranches	<p>The average payout for mass employment job roles will be around Rs 15,000 per learner and for tech job roles, it will be around Rs 27,000 per learner. The exact payout for a job role will vary since it is dependent on total training hours as well as category of job roles.</p> <p>Approximately 60-65% of per learner payout will be paid till certification (from PMKVY 4.0-government funding) and remaining payout will be paid (by GIF) in nearly equal tranches of placement & 3-month retention. The last two tranches will be paid based on milestone achievement e.g. in case 70% of certified learners are placed (and joined the job), placement tranche will be paid for all certified learners. Similarly, if 60% placed learners are retained for 3 months, then retention tranche payout will be paid for all placed learners. It is important to note that placement & retention related tranches will only be paid post successful verification of placement and retention of candidates.</p>
3.	Can TP opt two centers in same locations for 2 different job roles	<p>As specified in the RFP, we are encouraging TPs to apply for 3 or more job roles per centre. Most TPs will be allocated 1 centre per district out of the centers they have applied for, depending on the evaluation criteria.</p> <p>Preference will be given to centers with higher job roles in a district.</p>
4.	Total Target 25000 Per TP or for all TP	25,000 is the total target for AMBER (in this phase). The TP-wise allocations will be based upon the proposals submitted by the applicants and its evaluation.

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5.	Is There any EMD Or Tender Processing Fee?	There is no tender processing fee. TPs will be required to submit 2% BG (of total contract value) post allocation of targets.
6.	The section 'Eligibility Criteria' (Form C) has asked for documents for 'Eligibility to Work' as well as 'No Statutory Dues'- Could you please guide me to where I can find a template for these?	<p>For the eligibility to work, Annexure 2 has been provided in the RFP. The same must be filled in and signed by the applicant.</p> <p>Annexure 2 has been updated and will be shared on the website (Request for Proposal ("RFP")-AMBER Generation India).</p> <p>For No Statutory Dues, an undertaking template has been added to the RFP. Please check the website (Request for Proposal ("RFP")-AMBER Generation India)</p>
7.	Do we need to submit a separate write up for "Experience in use of technology/portals in skill training and monitoring"? This question already comes in Annexure 1.	<p>Yes, as per the RFP a write-up for “Experience in use of technology/portals in skill training and monitoring” is required.</p> <p>Annexure I is a document requirement checklist, consisting of different Forms (Form A - Form E). These forms correspond to the Technical Evaluation Criteria mentioned listed in Table 4.</p> <p>Point 8 in Table 4 is on the “Experience in use of Technology”, for which a write-up is required. Annexure 1 mentions the same.</p>
8.	Unable to login to the below template: https://generation-my.sharepoint.com/personal/tanya_gr_over_generation_org/Documents/Documents/10	This section has been updated. Please refer Annexure 6 - Format for Implementing Agencies.
9.	Can we get infra partners to expand the target allocation?	Subletting is not allowed in the project. Additionally, only Accredited & Affiliated training centers (with 4-star rating) will be allowed to launch batches in AMBER. All mandatory documents (such as rent agreement) will be required during the A&A process.

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10.	Is physical inspection of centers mandatory or batches can be frozen in DR status	Yes. It is mandatory for the Training Center and job role to be accredited & affiliated with 4-star on SIDH as per the A&A process.
11.	Can u provide us documents list (Which we need to submit during proposal submission ???)	The document requirement list is provided in Annexure I (page no. 35). Please refer the same, Form A-E list down the documents required to be submitted.
12.	<p>2. Per TP Maximum Total Target</p> <p>3. Per TP Maximum TC can allotted</p> <p>4. Per TC Maximum Target Per Job Role</p> <p>5. As per the location provided in the RFP we do not have TC in a few districts which are mentioned so what we can mention against the TC ID in Annexure 6.</p>	<p>2. Min 3 and max 25 centers may be allocated to a TP post successful evaluation of the proposal.</p> <p>3. Target at a training centre will depend on number of job roles allocated to that center (as per proposal submitted and final evaluation)</p> <p>4. 6 months target will be given. The job role allocation will depend on total training duration of the job role. Targets will be enrolment targets.</p> <p>5. TP should preferably apply for existing centres in prescribed districts. In case a centre is not registered and accredited on SIDH, TP should ensure that it is completed within a month of target allocation and within a month they should be able to launch batches.</p>
13.	<p>1. Please define that - This proposal only applied to NSDC partners or other current PMKVY 4.0 TP?</p> <p>2. Can TP be applied only in selected districts?</p> <p>3. Training centers require a LOR or accreditation certificate?</p>	<p>1. Please refer to the mandatory eligibility criteria on page no. 27 (detailed below)</p> <p>Applicant should have experience in one or more than one component as detailed below:</p> <ul style="list-style-type: none"> - An applicant should have established and operationalized PMKK or PMKVY centers or - An applicant should have experience in implementation of any other government scheme implemented on Skill India Portal (SIP)/Skill India Digital Hub (SIDH) portal or any other government portal or - An applicant must have experience of skilling under placement linked training program (under CSR or under privately paid models) - An applicant should be a funded/ non-funded Implementing Agency of NSDC, or

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		<p>- An applicant should have implemented AMBER 1 programme under SANKALP initiative of MSDE.</p> <p>2. The Agencies should select the location of centres from the list of districts shared in Annexure 4. In addition to the districts given in Annexure 4, agencies can apply for any district within 100 kms of the districts given in the list.</p> <p>3. LOR is fine but should get accreditation is mandatory for batch launch.</p>
14.	<ol style="list-style-type: none"> 1. Tech Roles - For which job roles will the training be completely online? Our understanding is that for all Tech / IT / IT-eS roles. 2. Are NCVET assessments applicable for tech roles? 3. Vacancy count of 10 for each job role? Can you provide some details around this please. 4. No subcontracting for skilling or placements? Any relaxations/exceptions on this? 	<ol style="list-style-type: none"> 1. As of now permission is for offline roles only. 2. All assessments will be conducted by NCVET approved awarding body. 3. The applicant must have a minimum vacancy count of 100 for mass employment roles and 10 for Technology job roles. 4. Subletting is not allowed in the project. Partnerships with placement agencies/ platforms etc is permissible. However, the implementing agency is responsible for placement of candidates. 5. Attendance of learners will be captured via AEBAS (Aadhar Enabled Biometric Attendance System) for all programs
16.	<p>Could you kindly confirm if this data, which is available on a state government portal rather than on the SIDH platform, would fulfill the "Prior Experience" eligibility requirement for the purpose of meeting the 5,000 learner benchmark? We will ensure that all necessary verification and supporting documents from the state</p>	<p>Yes, all govt portals /non-govt portals will be considered provided all relevant documents and evidence is provided for the same.</p> <p>"Numbers uploaded on SIDH or any govt portal/Certificate from government portal or any other relevant project authority/ Closure Reports or Project Completion Report/UC's/funder reports" - (Table 4 - point 2)</p>

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	government portal are provided as per requirements.	
17.	<p>1. Page No. 31, Point No. 6: Scoring for Women Participation – The total score allotted is 10 marks. However, as per the criteria, the maximum achievable marks appear to be 8. Kindly confirm if there is an error in the scoring distribution.</p> <p>2. Page No. 31, Point No. 7: Availability of Centers (classrooms, labs, and equipment) – We suggest that the scoring be based on the number of centers the Training Partner currently operates, rather than the number of centers applied for. Please clarify if this can be considered.</p>	<p>1. This has been rectified. Please check the website for Addendum (Request for Proposal ("RFP")-AMBER Generation India).</p> <p>2. Scoring will be based upon number of centres applied for.</p>
18.	TOT certified trainer mandatory at the time of proposal submission?	<p>TOT certified trainer is mandatory for batch launch.</p> <p>Batches should be launched within a month of target allocation.</p>
19.	1 Eligibility to Work An undertaking duly certified by an authorised CA will be required in this regard (refer Annexure 1, Form E)-- Annexure 1, Form E ,Not attached in tender .	<p>1. Annexure 1, Form E is the Technical Proposal Form. For Eligibility to Work, the undertaking is provided in Annexure 2.</p> <p>2. Please refer the RFP updated on the website. Annexure 6 is the Format for Implementing Agencies which is to be filled in.</p>

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	<p>2. The list of such centres, along with targets proposed must be submitted as per Annexure 1 Annexure 1 - Format for Implementing Agencies- AMBER.xlsx. - format Not attached in tender</p>																							
20.	<ul style="list-style-type: none"> • How many hrs are deputed to OJT under Project Amber Course Wise. Is OJT Mandatory? • The charge for the assessment will be over and above the defined charge/candidate and who will bear the same? • TTTs will be done by Generation India and SSC both or only through SSC? • What will be duration of TTT • Mode of TTT – Online or Physical • Charge for TTT per Trainer course wise • Is there a Requirement for an IT Lab, if yes, what is the ratio per student? 	<ul style="list-style-type: none"> • OJT is applicable as per NCVET guidelines. Job role wise OJT duration is shared below: <table border="1" data-bbox="768 621 1545 1053"> <thead> <tr> <th data-bbox="768 621 1356 662">Job Role Name</th> <th data-bbox="1356 621 1545 662">OJT Hours</th> </tr> </thead> <tbody> <tr> <td data-bbox="768 662 1356 703">Retail Sales Executive</td> <td data-bbox="1356 662 1545 703">60</td> </tr> <tr> <td data-bbox="768 703 1356 743">Customer Care Executive</td> <td data-bbox="1356 703 1545 743">150</td> </tr> <tr> <td data-bbox="768 743 1356 784">Guest Service Associate (Food & Beverage)</td> <td data-bbox="1356 743 1545 784">90</td> </tr> <tr> <td data-bbox="768 784 1356 824">Software Programmer</td> <td data-bbox="1356 784 1545 824">150</td> </tr> <tr> <td data-bbox="768 824 1356 865">Cloud Application Developer</td> <td data-bbox="1356 824 1545 865">90</td> </tr> <tr> <td data-bbox="768 865 1356 906">Solar PV Installer (Suryamitra)</td> <td data-bbox="1356 865 1545 906">60</td> </tr> <tr> <td data-bbox="768 906 1356 946">Credit Processing Officer</td> <td data-bbox="1356 906 1545 946">150</td> </tr> <tr> <td data-bbox="768 946 1356 987">Technical Support Engineer</td> <td data-bbox="1356 946 1545 987">60</td> </tr> <tr> <td data-bbox="768 987 1356 1027">Retail Sales Executive</td> <td data-bbox="1356 987 1545 1027">60</td> </tr> <tr> <td data-bbox="768 1027 1356 1053">EMS Technician</td> <td data-bbox="1356 1027 1545 1053">150</td> </tr> </tbody> </table> <ul style="list-style-type: none"> • Assessment charge will be covered by funding agencies. In case of re-assessment of candidates, assessment fee will be incurred by the implementing agency. • TTT would be done by both GIF and SSC. For SSC TTT, charges will be applicable as defined by the respective SSC. For GIF TTT, no charges will be applicable. • TTT by GIF will be for 5 days. • TTT by GIF shall be online • The project shall request labs as per Generation Standards and PMKVY 4.0 /CAAF Guidelines 	Job Role Name	OJT Hours	Retail Sales Executive	60	Customer Care Executive	150	Guest Service Associate (Food & Beverage)	90	Software Programmer	150	Cloud Application Developer	90	Solar PV Installer (Suryamitra)	60	Credit Processing Officer	150	Technical Support Engineer	60	Retail Sales Executive	60	EMS Technician	150
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		<ul style="list-style-type: none"> <li data-bbox="768 277 1646 305">• Instructor Manual and Participant Handbooks shall be provided by GIF
21.	<p data-bbox="270 342 716 440">1. The project duration as mentioned FY '24-25 till (31 March'25), is it fixed or can this be extended further.</p> <p data-bbox="270 448 743 656">2. The job-roles as mentioned in the RFP do not align with the current courses we are offering, can there be additional courses that can be included in the digital space, as per our discussion earlier in the meeting?</p>	<p data-bbox="768 342 1797 407">The current RFP is for FY 24-25 and based on the performance of this phase allocations shall be made for FY 25-26.</p> <p data-bbox="768 448 1541 480">Currently the mentioned job roles shall be covered in the project.</p>
22.	<p data-bbox="270 693 722 758">Is there any weightage given to NSDC partners</p>	<p data-bbox="768 693 1457 725">No, there is no weightage given to existing NSDC partners.</p>